

HEALTH AND HUMAN SERVICES COMMITTEE
February 13th, 2025

The Health and Human Services Committee met on Thursday, February 13th, 2025 at the Grant County Administration Building 111 S Jefferson St, Lancaster, WI 53813 in the Grant County Board room.

The meeting was called to order at 5:00 p.m. by Chair Gary Ranum.

Members present: Gary Ranum, Diane Nelson (z), Rick Sanson, Carol Beals, Rich Dhyanchand, Holly Muench, Adam Day (phone).

Members Absent: Neil Martin

Others Present: Department of Social Services - CeCe Fishnick, Director; LeaAnne Smith, Office & Financial Coordinator. Nate Dreckman, County Administrator.

Absent: Robert Keeney

Health Department - Kessa Klaas, Health Officer; Kim Moore, Interim Assistant Director.

The meeting was found to be in compliance with the open meeting laws. Rick Sanson made a motion to approve the agenda, seconded by Rich Dhyanchand, motion carried.

Health and Human Services Minutes January 9th, 2025: Diane Nelson made a motion to approve the Health and Human Services minutes; Rick Sanson seconded the motion, the motion carried.

Public Comments- None

HEALTH DEPARTMENT FINANCIAL REPORTS:

VOUCHERS: The Board reviewed the vouchers. Rick Sanson made a motion to approve the vouchers, seconded by Holly Muench, motion carried.

MONTHLY FINANCIAL REPORT: The Board reviewed the monthly financial report. Rick Sanson made a motion to accept the monthly financial report, seconded by Carol Beals, motion carried.

SEMINARS AND TRAINING COSTS: Informational only.

Health Department Health Officer Report

The action taken in January for the Physical Therapy position to be contracted was turned down by the applicant. Kessa stated they will be looking into doing a wage study to determine where to put the Physical Therapy position on the wage scale. Kessa stated the applicant would like PTO and fringe benefits; this is not possible to put in the contract. It was asked if the applicant was aware the wage would be less since they want benefits. Nate Dreckman stated this is part of the reason they are taking the position to be analyzed to see if there has been a change. Kim Moore stated right now there is a Physical Therapist on the wage scale, but it is below what the applicant is making now. Nate Dreckman stated part of the reason the LTE is paid more is because there are no benefits. Nate Dreckman stated it was not asked specifically if he was aware the wage wouldn't be where he was at now due to wanting benefits. Nate Dreckman stated Kessa will discuss this with the applicant. Kessa stated Kim Moore has started as the Interim Director; it was approved to post the position early. Kessa explained they have

been working with IT in regards to the after hour calls. Instead of Dispatch taking these; the calls will directly come through to the Health Department; this would alleviate the middle man. The Public Health Nurse position was filled; Home Care nurse was hired as a LTE as currently in school, once they graduate will be hired fulltime. Kessa, CeCe and Kim have been discussing filling the vacant LTE social work position; Social Services currently have a social worker interested in this who meets the credentials. It would be an hour or two a month; this will be discussed with Nate. Kessa recognized Lorna for receiving \$1,400 from an insurance claim she fought for. It was discussed at the CJCC meeting the Health Department will start looking into putting public health vending machines in different locations. Currently Crawford and Iowa counties have them and are working well. Rich Dhyanchand made a motion to approve the Director's report, seconded by Rick Sanson, motion carried.

Health Department Assistant Director's Report – Kim stated there are 12 on hospice and 57 on home care. Rich Dhyanchand made a motion to approve the Assistant Director's report, seconded by Carol Beals motion carried.

DEPARTMENT OF SOCIAL SERVICES FINANCIAL REPORTS:

VOUCHERS: The Board reviewed the Voucher Accounts. Rick Sanson made a motion to approve the vouchers, seconded by Carol Beals, motion carried.

MONTHLY FINANCIAL REPORT: The Board reviewed the Monthly Financial report. Rich Dhyanchand made a motion to approve the monthly financial report, seconded by Rick Sanson, motion carried.

SEMINARS AND TRAINING COSTS: The Board reviewed the seminar and training costs. Board accepted the Seminars and Training report as informational.

DIRECTORS REPORT: CeCe stated the Home Energy program is booked out a week. Three of the WHEAP workers attended the annual conference. CeCe stated they had a Juvenile Court partner meeting January 30th. This included the Judges, District Attorney, Public Defender and Social Services staff. Discussed the new program the state has; Tailored Dispositional Orders Project. This has been piloted in three counties. It was agreed in the meeting to move forward with this and will have a meeting with the state by zoom. CeCe will share more information as she learns along the way. CeCe stated the staff that does Trauma Informed Care training has had a lot of positive feedback. They have held trainings at the Lancaster Library, Potosi School, Southwest Technical College. CeCe stated there is a Social Worker position open and is posted, but have not received any applications. CeCe stated it is required to be certified; if they are not they have three years after date of hire to become certified. The certification requires six classes that are completed on their own time and is responsible to pay for it. CeCe would like to discuss the certification requirement and possibly not requiring it. CeCe stated the Lead Economic Support worker has accepted the Economic Support Supervisor position. The Lead ES position is open and will be posted internally; if the position is filled internally this will open up an Economic Support worker position. CeCe stated there is a test that is given when someone applies for the position; this is a hard test and they need to get at least 60 percent to be considered for an interview. CeCe would like to this see the test looked at as it holds up the hiring process and feels they miss out on good applicants. Most of the Southern Consortium does not give the test anymore. CeCe explained due to the 2023 audit not being complete the state cannot release the 2025 contract funds until this is completed. CeCe stated the state needs a letter from the auditors indicating when the audit would be completed in order to

release the first installment of funds. The auditors could not do this as it is put on hold. Carol Beals made a motion to accept the Director's report, seconded by Holly Muench, motion carried.

ADJOURMENT- At 6:00 P.M. Diane Nelson made a motion to adjourn until March 13th, 2025 at 5:00 PM, which was seconded by Rich Dyanchand. The motion carried, the meeting was adjourned.