CALL TO ORDER

Lukas called the meeting to order at 10:00 a.m. and read the agenda. Lukas removed/added members for the quorum. Removed Marvin and replaced with Decorah; removed Dailey and replaced with Karl; removed Landru and replaced with Chaney

ROLL CALL

Present: Chaney, Decorah, Karl, Lukas Absent: Goode, Gretzinger, Skallerud Others Present: Nora Matuszewski, Jamie Zarda, Kayla Littleton

APPROVE AGENDA

Motion by Chaney to approve the agenda as presented, second by Karl. All present voting AYE. Motion carried.

APPROVE MINUTES FROM THE NOVEMBER 20, 2024 PERSONNEL/FINANCE COMMITTEE MEETING

Motion by Lukas to approve the November 20, 2024 Personnel/Finance minutes, second by Chaney. All present voting AYE. Motion carried.

PUBLIC COMMENT ON AGENDA ITEMS

None

CLOSED SESSION

The committee may consider a motion to convene into closed session pursuant to Wis. Stat. \$19.85(1)(c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction responsibility, and considering financial, medical, social, personal histories or disciplinary persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely to have an adverse effect on the reputation of the person referred Wis. Stat. \$ Sec. 19.85(1)(f)," this closed session relates to:

- 1. Interviews Van/Bus Driver
- 2. Interviews Land Conservation Technician

Motion by Karl to convene to closed session, second by Chaney. All present voting: Chaney AYE, Decorah AYE, Lukas AYE, Karl AYE. Motion carried.

RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion by Karl to reconvene to open session to take action , if appropriate, on matters discussed in closed session, second by Chaney

1. Motion by Chaney to hire two (2) bus drivers, and offer the positions to Carl Christensen and Jane Albrecht, second by Decorah. All present voting AYE. Motion carried.

2. Motion by Karl to offer the Land Conservation Technician position; First Choice Lucas O'Brien and second choice, Nora Gregory, if first choice does not accept, second by Chaney. All present voting AYE. Motion carried.

DISCUSSION/ACTION ON THE RETIREMENT OF ADMINISTRATIVE ASSISTANT/LEGAL SECRETARY IN THE DISTRICT ATTORNEY OFFICE AND POSTING OF SAID POSITION

The Clerk explained there was a retirement turned in last week for an employee in the District Attorney office that will be retiring at the end of January. There were many questions about the position and a call was made to the District Attorney to come in but, he was out sick this afternoon. The committee decided to take no action until the District Attorney is able to meet with Personnel to discuss the position.

FUTURE AGENDA ITEMS

- 1. Bug Tussel
- 2. Meeting set for Friday, January 17th at 1:00 p.m.

ADJOURNMENT

Motion by Chaney to adjourn, second by Decorah. All present voting (AYE). Motion carried. Meeting adjourned at 1:15 p.m.