

## PERSONNEL COMMITTEE MINUTES

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COMMITTEE:	PERSONNEL/FINANCE
DATE:	AUGUST 15, 2024
TIME:	9:00 A.M.
PLACE:	FOREST COUNTY BOARDROOM

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### CALL TO ORDER

Gretzinger called the meeting to order at 9:00 a.m. and read the agenda.

### ROLL CALL

Present:

Finance: Chaney, Decorah, Gretzinger, Lukas, Marvin

Personnel: Chaney (fill) Goode, Gretzinger, Landru, Lukas, Marvin

Absent: Dailey, Goode, Skallerud

Others Present: Nora Matuszewski, Kathy Fohrman, Christy Conley

### APPROVE AGENDA

Motion by Lukas to approve the agenda as presented, second by Marvin. All present voting (AYE).  
Motion carried.

### APPROVE MINUTES FROM THE AUGUST 6, 2024 PERSONNEL/FINANCE COMMITTEE MEETING

Motion by Chaney to approve the August 6, 2024 Personnel/Finance minutes, second by Marvin.  
All present voting (AYE). Motion carried.

### PUBLIC COMMENT

None

### DISCUSSION WITH BRIAN HAZELETT ON HEALTH INSURANCE OPTIONS FOR 2025

Hazelett brought in a benchmark report for the County. He indicated the claims for the County are running .91 on the dollar, which will drive up the premiums 8-10% for 2025. He discussed the IHCRA individual health care plan the County could consider. It would be a program where the County would give each employee a dollar amount per month and then they would go out to search for a policy on the market place that was best suited to them individually.

The committee told Brian to go out shopping for the lowest price.

### CLOSED SESSION

The committee may consider a motion to convene into closed session pursuant to Wis. Stat. §19.85(1)(c) “considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction responsibility, and Sec. 19.85(1)(f) Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved,” this closed session relates to:

- Grant submission for a Transportation Clerk within the Aging Department

Motion by Lukas to convene to closed session, second by Chaney. All present voting: Chaney (AYE) Gretzinger (AYE), Decorah (AYE), Landru (AYE), Lukas (AYE), Marvin (AYE). Motion carried.

#### RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion by Lukas to reconvene to open session to take action, if appropriate, on matters discussed in closed session, second by Chaney. All present voting (AYE). Motion carried.

Motion by Chaney to approve the Aging Director application for the Clerk, second by Chaney. All present voting (AYE). Motion carried.

The grant is matching grant for 2080 hours. The committee asked Fohrman to check into if this is a continuing grant, if the 2080 hours can be spread out for more than one year, can they use funding from Fohrman's position to qualify for the matching part of the grant; if they do not feel this grant is not good for Forest County, then they do not have to accept it.

#### DISCUSSION/ACTION ON FINANCE ADMINISTRATOR OFFICE EQUIPMENT

McLaughlin had given the Clerk's office some items that she will need and was wondering about purchasing the items.

Motion by Marvin to approve office supplies/furniture for the Finance Administrator up the \$1,500 using LATCF funds, second by Decorah. All present voting (AYE). Motion carried.

#### FUTURE AGENDA ITEMS

- 2025 Budget
- Treasurer – Investment Report
- Cottingham and Butler Wage Study

#### ADJOURNMENT

Motion by Chaney to adjourn, second by Landru. All present voting (AYE). Motion carried. Meeting adjourned at 11:30 a.m.