### PERSONNEL COMMITTEE MINUTES

COMMITTEE: JOINT PERSONNEL/AGING/HEALTH

DATE: NOVEMBER 21, 2022

TIME: 4:30 P.M.

PLACE: FOREST COUNTY BOARDROOM

## CALL TO ORDER

Chairperson Anderson called the meeting to order at 4:30 p.m.

### **ROLL CALL**

Present: Anderson, Chaney, Dailey, Goode, Landru, Lukas, Black

Absent: Berg, Miller

Others Present: Nora Matuszewski, Penny Carter, Kathy Fohrman, Elisabeth Ferdon, Dave

Campbell

### APPROVE AGENDA

Motion by Lukas, second by Dailey to approve the agenda as presented. All present voting (AYE). Motion carried.

## APPROVE MINUTES FROM THE NOVEMBER 2, 2022 PERSONNEL MEETING

Motion by Goode to approve the minutes from the November 2, 2022 Personnel meeting, second by Chaney. All present voting (AYE). Motion carried.

# PUBLIC COMMENT

None

<u>CLOSED SESSION</u>: The committee may consider a motion to convene into closed session pursuant to Wis. stat. §19.85(1)(c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," this closed session relates to:

- Clerk of Courts Starting wage for new employee
- Aging- Bus/Van driver interviews
- Health Health director interviews
- Health Staff nurse interviews

Motion by Landru to convene into closed session, second by Chaney: Roll Call Vote: Anderson (AYE), Black (AYE), Lukas (AYE), Chaney (AYE), Goode (AYE), Dailey (AYE), Landru (AYE). Motion carried.

# RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion by Goode to reconvene to open session, second by Chaney. All present voting (AYE). Motion carried.

Motion by Goode to offer the position to M. Calhoun at the starting wage of \$18.66, with the \$1.00 wage increase at the beginning of the year and the full wage at six (6) months, second by Chaney. All present voting (AYE). Motion carried.

Motion by Lukas to hire all three candidates for the van/bus driver opening: R. Veit, Christ Christensen and Mike MaCauley, second by Dailey. All present voting (AYE). Motion carried. Motion by Chaney to offer the Health Director position to A. Gatton at the yearly salary of \$72,000 with the understanding she has a prior engagement and will have three (3) days of no-pay to attend a wedding in February, second by Goode. All present voting (AYE). Motion carried. Motion by Goode to offer the Staff nurse position to M. Palubicki at the full wage of \$25.79 and \$1.00 increase at the beginning of 2023; allowing her to shadow, and if she accepts the position to back-pay her for the time she shadows, second by Landru. All present voting (AYE). Motion carried.

# DISCUSSION AND POSSIBLE ACTION ON RESIGNATION OF DSS/AGING FISCAL AND POSTING OF SAID POSITION

Motion by Lukas to accept the resignation and re-post the position, second by Goode. All present voting (AYE). Motion carried.

## UPDATE ON THE DIGITAL NAVIGATOR POSITION

The position will be re-posted.

# **FUTURE AGENDA ITEMS**

- Highway Wages
- Fiscal Interviews

### **ADJOURNMENT**

There being no further business, motion by Goode to adjourn, second by Chaney. All present voting (AYE). Motion carried. Meeting adjourned at 7:17 p.m.