

COMMITTEE: PERSONNEL  
DATE: THURSDAY, JULY 16, 2020  
TIME: 5:30 PM  
PLACE: COUNTY BOARD ROOM

#### CALL TO ORDER

Chairman Houle called the meeting to order at 5:30 p.m. and read the agenda.

#### ROLL CALL

Present: Berg, Campbell, Chaney, Collins, Goode, Houle, & Stamper

Absent:

Others Present: Nora Matuszewski, Cindy Gretzinger, Steve Kircher, Christy Doane, Lynne Black & Deb Webb

#### APPROVE AGENDA

Motion by Stamper to approve the agenda as presented, second by Chaney. All present voting AYE. Motion carried.

#### APPROVE MINUTES FROM THE MAY 7, 2020 PERSONNEL MEETING

Motion by Berg to approve the May 7, 2020 Personnel meeting minutes, second by Goode. All present voting (AYE). Motion carried.

#### PUBLIC COMMENT ON AGENDA ITEMS

None

#### DISCUSSION AND POSSIBLE ACTION ON VACATION CARRY-OVER FOR D. WEBB

Motion by Chaney to allow the carry-over because of special circumstances, second by Stamper. All present voting (AYE) (6), (NAY) (1), Collins. Motion carried. Webb will use the time up in 90-days.

#### DISCUSSION AND POSSIBLE ACTION ON UPDATES TO THE PARK MANAGER JOB DESCRIPTION, AS RECOMMENDED BY THE FORESTRY COMMITTEE

Motion by Stamper to approve the updated job description to remove the 10% bonus on park revenues over \$100,000, second by Campbell. All present voting (AYE). Motion carried.

#### DISCUSSION AND POSSIBLE ACTION ON POSTING FOR A REPLACEMENT PARK MANAGER FOR THE 2021 SEASON, ALLOWING THE REPLACEMENT TO BE TRAINED BY THE CURRENT PARK MANAGER, AS RECOMMENDED BY THE FORESTRY COMMITTEE

There was much discussion on posting for the position, the committee felt the current staff in Forestry should go out to the park and be trained, as so much can happen between now and January and February of 2021, when the position is normally posted. The current staff will then be able to train the new park manager.

Motion by Stamper to post the position in January of 2021, second by Goode. All present voting (AYE). Motion carried.

#### DISCUSSION AND POSSIBLE ACTION ON SETTING THE WAGE FOR THE HEALTH DEPARTMENT- LTE NURSES

Motion by Collins to approve \$20.00 per hour for the LTE-Contact Tracing nurses, which is funded by grant funds, second by Stamper. All present voting (AYE). Motion carried.

#### DICUSSION AND POSSIBLE ACTION ON THE CREATION OF A NEW COUNTY POSITION AND JOB DESCRIPTION ON RECOMMENDATION FROM THE GOVERNING COMMITTEE, WHICH IS FOR AN LTE-COUNTY SURVEYOR, TO BE FORWARDED TO FINANCE FOR APPROVAL, THEN BY RESOLUTION TO FULL COUNTY BOARD FOR APPROVAL

There was discussion as this has been talked about in the past and the position is totally grant funded.

Motion by Berg to approve the position and job description and forward to the Finance committee, second by Chaney. All present voting (AYE). Motion carried.

#### POSSIBLE FUTURE AGENDA ITEMS

- Handbook Updates
- Meetings with Department Heads

#### ADJOURNMENT

There being no further business, motion by Stamper to adjourn, second by Berg. All present voting (AYE). Motion carried. Meeting Adjourned at 6:28 p.m.