

**FOREST COUNTY MEETING
PERSONNEL**

COMMITTEE: JOINT PERSONNEL & FINANCE
DATE: TUESDAY, NOVEMBER 5, 2019
TIME: 2:30 P.M.
PLACE: COUNTY BOARD ROOM

CALL TO ORDER

2nd Chairperson, Gretzinger called the meeting to order at 2:30 p.m. and read the agenda.

ROLL CALL

Members Present: Berg, Burl, Chaney, Goode, Gretzinger, Lukas, & Stamper

Absent: Houle

Others present: Nora Matuszewski & Lynne Black

APPROVE AGENDA

Motion by Berg to approve the agenda, second by Goode. All present voting (AYE). Motion carried.

APPROVE MINUTES OF THE OCTOBER 30, 2019 JOINT PERSONNEL & FINANCE MEETING AND THE OCTOBER 18TH, AND OCTOBER 16TH, FINANCE MEETINGS

Motion by Chaney to approve the minutes of the October 30, 2019 Joint Personnel & Finance Meeting, second by Stamper. All present voting (AYE). Motion carried.

Motion by Lukas to approve the minutes of the October 18th and October 16th, Finance meetings, second by Chaney. All present voting (AYE.) Motion carried.

PUBLIC COMMENT

Lukas commented he was not in favor of the wage increase for the Forestry Administrator position as the position is not responsible for as many people as some of the other larger departments. Gretzinger commented that she was in favor of it only if the 4-year degree stayed with it, otherwise it would be hard to justify the increase.

DISCUSSION AND POSSIBLE ACTION ON POSTING THE FORESTRY ASSISTANT ADMINISTRATOR POSITION

Motion by Goode to post the position, second by Stamper. All present voting (AYE.) Motion carried.

DISCUSSION AND POSSIBLE ACTION ON A RECOMMENDATION FROM THE SOCIAL SERVICES COMMITTEE TO APPROVE 10-HOUR WORK SCHEDULES FOR EMPLOYEES

Motion by Goode to approve the 10-hour work schedule and bring back to the committee in 90-days to let the committee know if it is working out, second by Burl. All present voting (AYE.) Motion carried.

DISCUSSION AND POSSIBLE ACTION ON RECOMMENDATION FROM THE SOCIAL SERVICES COMMITTEE TO APPROVE HOLIDAY PAY FOR A REGULAR, PART-TIME EMPLOYEE

Motion by Stamper to follow the handbook and deny the holiday pay, as the employee is only a part-time employee, second by Chaney. All present voting (AYE.) Motion carried.

DISCUSSION AND POSSIBLE ACTION ON AMENDMENTS TO THE PROPOSED 2020 BUDGET SUMMARY FOR THE ADDITIONAL WAGES

Motion by Lukas to approve the updated proposed budget, which does not affect the levy, just the amount being taken from the General Fund to balance, second by Chaney. All present voting (AYE.) Motion carried.

Chaney was concerned with advertising the positions of the Forest Administrator and Forestry Assistant because the increase to the wages has to be passed with the 2020 budget. The positions will be posted after the county board meeting on November 12th, 2019.

ADJOURNMENT

Motion by Stamper to adjourn, second by Chaney. All present voting (AYE.) Motion carried. Meeting adjourned at 2:59 p.m.