FOREST COUNTY CIVIL

SERVICE

COMMISSION

Meeting Minutes March 12, 2019

All times in the P.M.

- 1:27. Call to order by Chairman Theune. Present were Theune, Gibson, Mentz, Tallier. Absent, Harter. Also in attendance were Sheriff Dennee, Chief Deputy Walrath, Forest County Board Chairman Tom Tallier.
- 1:27. Motion by Gibson, second by Mentz to approve the agenda. Carried.
- 1:30. Motion by Gibson, second by Mentz to approve previous meeting minutes as read by Secretary Tallier. Carried.
- 1:31. Discussion of specific duties of Civil Service Commission members. The Commission met with Sheriff Dennee, Chief Deputy Walrath and County Board Chairman Tallier, specifically, to address correspondence from a letter received by the Sheriff from the disgruntled family of a candidate who went thru the interview process, upset at the non-selection of this candidate for employment. This family also thought the Sheriff's letter of non-selection was "cold". The Civil Service Commission thought otherwise of the non-selection letter, saying it was, actually, encouraging to the candidate to reapply in the future. The letter also says "thank you" TWICE to the candidate. The Commission viewed copies of these letters, along with a letter from the County's Attorney, Mr. Paul Payant. With reference to Mr. Payant's letter, Chairman Theune provided Commission members 3 handouts of questions we can and cannot ask during the interviewing process. Commission procedures were discussed, as well as all correspondence letters, and carefully reviewed with all in attendance. County Board Chairman Tom Tallier expressed his satisfaction with the Civil Service Commission before dismissing himself to attend another meeting.
- 2:17. Motion by Tallier, second by Mentz to adjourn. Carried.
- 2:17. Adjournment.

Respectfully submitted, /s/ Gregg Tallier Secretary of Forest County Civil Service Commission. 3/12/2019