

PERSONNEL COMMITTEE MINUTES

COMMITTEE: PERSONNEL
DATE: THURSDAY, JANUARY 31, 2019
TIME: 5:00 PM
PLACE: COUNTY BOARD ROOM

CALL TO ORDER

Committee member, Gretzinger called the meeting to order at 5:00 p.m. and read the agenda.

ROLL CALL

Present: Berg, Burl, Chaney, Goode, Gretzinger, & Stamper

Absent: Houle

Others Present: Nora Matuszewski, Tom Tallier, Shannon Boney, Jeannie Fannin, Jacee Anderson, & Jill Kettlewell

APPROVE AMENDED AGENDA

Motion by Stamper to approve the amended agenda as presented, second by Berg. All present voting AYE. Motion carried.

APPROVE MINUTES FROM THE JANUARY 3, 2019 PERSONNEL COMMITTEE MEETING

Motion by Chaney to approve the minutes from the January 3, 2019 Personnel and Building meeting, second by Stamper. All present voting AYE. Motion carried.

PUBLIC COMMENT

None

CLOSED SESSION

Motion by Chaney to adjourn into closed session pursuant to Wis. Stat. §19.85(1)(c) “considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility;” This closed session relates to:

- Payroll Clerk Interviews

Second by Berg. Roll call vote: Berg(AYE), Burl(AYE), Chaney(AYE), Goode(AYE), Gretzinger(AYE), & Stamper (AYE). Motion carried.

RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion by Chaney to reconvene to open session to take action, if appropriate, on matters discussed in closed session, second by Stamper. all present voting (AYE). Motion carried.

Motion by Stamper to offer the position to Amy Montgomery, if candidate declines, position then offered to Sherri Higgins, second by Berg. All present voting AYE. Motion carried.

CLOSED SESSION

Motion by Berg to adjourn into closed session pursuant to Wis. Stat. § 19.82(1), this portion of the meeting is for purposes of collective bargaining under subch. I, IV, or V of ch. 111 of the Wisconsin Statutes and therefore is not subject to Wisconsin's Open Meetings Law (Wis. Stat. § 19.81, et seq.). Nonetheless, the Committee may consider a motion to convene in closed session pursuant to Wis. Stat. §19.85(1)(e) "deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session." This portion of the meeting and closed session relates to:

- Discussion of possible Memorandum of Understanding between the County and the Forest County Deputy Sheriff's Association regarding the payout of 2018 Kelly time

Second by Chaney. Roll call vote: Berg(AYE), Burl(AYE), Chaney(AYE), Goode(AYE), Gretzinger(AYE), & Stamper (AYE). Motion carried.

RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion by Berg to reconvene to open session to take action, if appropriate, on matters discussed in closed session, second by Stamper. All present voting AYE. Motion carried.

Motion by Goode to sign the MOU and pay-out the three (3) people the Kelly time for 2018 at straight time, second by Stamper. All present voting AYE. Motion carried.

DISCUSSION AND POSSIBLE ACTION ON HOLIDAY PAY, FLEX-TIME, DEPARTMENT FLEXIBLE WORK SHIFTS, & COMP TIME

Motion by Gretzinger to allow Department Heads (Salaried) to flex work schedules within the same week, exclusively for weeks that have paid holidays in them or after work meetings, and allow Department Heads to set hours of work for employees on weeks with paid holidays in them; with the option for employees to use vacation, floating holiday, or comp time if they wish instead, second by Stamper. All present voting AYE. Motion carried.

ADJOURNMENT

There being no further business, motion by Chaney to adjourn, second by Stamper. All present voting AYE. Motion carried. Meeting Adjourned at 7:36 p.m.