

FOREST COUNTY BOARD PROCEEDINGS

Crandon, Wisconsin

November 12, 2019

CALL TO ORDER

No. 119 The Annual meeting of the Forest County Board of Supervisors was held on November 12, 2019, in the County Board Room at the Courthouse in Crandon, Wisconsin. Chairman Tallier called the meeting to order at 7:00 p.m. The Pledge of Allegiance was given by all present. The Clerk, Nora Matuszewski, read the agenda.

ROLL CALL

No. 120 Present: Berg, Bunda, Burl, Campbell, Chaney, Dehart, Gallion, Goode, Gretzinger, Karl, Laabs, Lukas, Miller, Pethers, Shaffer, Stamper, Tallier, & Tauer.
Absent: Houle

APPROVAL OF AGENDA

No. 121 Motion by Campbell, second by Goode to approve the agenda as presented. All present voting AYE (18); Absent (1); Houle. Motion carried.

APPROVE MINUTES FROM THE OCTOBER 15, 2019 MEETING

No. 122 Motion by Gretzinger, second by Laabs to approve the October 15, 2019 minutes as presented. All present voting AYE (18); Absent (1); Houle. Motion carried.

CLOSED SESSION

No. 123 The Committee may consider a motion to convene in closed session pursuant to Wis. Stat. §19.85 (1)(c) and (E): “Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” and “Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session.” This closed session relates to:

- Discuss bargaining agreement to forward to full county board for approval and impact of ratifying same on wages and benefits to be provided to specific county employees.

Motion by Berg to convene in closed session, second by Chaney. Roll call vote; Berg(AYE), Bunda(AYE), Burl(AYE), Campbell(AYE), Chaney(AYE), Dehart(AYE), Gallion(AYE), Goode(AYE), Gretzinger(AYE), Karl(AYE), Laabs(AYE), Lukas(AYE), Miller(AYE), Pethers(AYE), Shaffer(AYE), Stamper(AYE), Tallier(AYE), & Tauer(AYE.) Absent; Houle(1). Motion carried.

Motion by Lukas to return to open session, second by Dehart. All present voting (AYE) (18). Absent; (1) Houle; Motion carried.

PUBLIC HEARING – 2020 BUDGET

No. 124 Chairman Tallier opened the Public Hearing on the 2020- Budget. Bonnie Evans asked if there was a raise to the Forestry Administrator position, which was answered with a yes. She stated that she hoped the committee would not micro manage the position. Chaney responded he felt that the position was not micro managed. No other questions from the audience arose. The Clerk asked the Chairman if he would like her to speak about the budget, and he responded that when the resolution comes forward there may be questions then that she and the Finance could answer at that time. Motion by Bunda to close the Public Hearing on the 2020 Budget, second by Laabs. All present voting (AYE) (18). Absent (1); Houle. Motion carried.

PUBLIC COMMENT ON AGENDA ITEMS

No. 125 None

CHAIRMAN’S REPORT

No. 126 Chairman Tallier spoke about the Opioid crisis and he thanked all the department heads involved that helped put together all the information for the attorneys. The referendum has passed and the county needs to follow through and do what the voters want.

PERSONAL APPEARANCES

No. 127 None

COMMUNICATIONS ON FILE WITH THE BOARD

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Motion by Pethers to place all communications on file in the County Clerk's Office, second by Berg. All present voting (AYE) (18.) Absent (1); Houle. Motion carried.

APPOINTMENTS OR ELECTIONS

No. 128 Library Board – Two appointments – Term January 1, 2020 - December 31, 2022
Motion by Stamper to appoint Karen McMillion and Theresa Novak, second by Tauer. All present voting (AYE) (18). Absent (1); Houle. Motion carried.

Human Service Center -Jenny Henkel Resignation.

Motion by Lukas to send a letter of dedication to Jenny Henkel for her years of service to the committee, second by Dehart. All present voting (AYE) (18.) Absent (1); Houle. Motion carried.

Motion by Campbell to appoint Jeannie Weyers as the replacement, second by Goode. All present voting (AYE) (18.) Absent (1); Houle. Motion carried.

Commission on Aging Committee Appointment

Motion by Berg to appoint Larry Sommers, second by Pethers. All present voting (AYE) (18.) Absent (1); Houle. Motion carried.

Highway Commissioner: Term 2 -years January 1, 2020 – December 31, 2021

Motion by Karl to re-appoint William Anderson, second by Gallion. All present voting (AYE) (18.) Absent (1); Houle. Motion carried.

County Board Supervisory District #6 Vacancy

Motion by Stamper to appoint Jack Matuszewski, second by Chaney. All present voting (AYE) (18.) Absent (1); Houle. Motion carried.

RESOLUTIONS

No. 129 Resolution – 52-2019 Offered by Rules & Regulations
WHEREAS, a Rules and Regulations Committee has been established to review and make proposed changes to the existing Rules and Regulations Handbook adopted by the Forest County Board of Supervisors in August of 2017; and
WHEREAS, the Rules and Regulations Committee recommends the suggested changes outlined herein which shall be implemented into the rules and regulations of the Forest County Board of Supervisors:
1. Page 17, Paragraph (10) entitled Board of Health Committee, shall be changed to read as follows:
“This committee shall consist of seven (7) committee members, four (4) members shall be county board supervisors. The other members of the committee shall consist of two (2) members which, if possible would be a registered nurse, a physician and/or a nurse practitioner, and one (1) community citizen member.”
2. Page 17, Paragraph (10) entitled Board of Health Committee, Paragraph (a), shall be changed to read as follows: “It shall be the general duty of this committee to have supervision of the County Health Department provided for under Section 251.03 and 251.04 Wis. Stats.”
NOW, THEREFORE, BE IT RESOLVED, that the Forest County Board of Supervisors does hereby adopt the above-mentioned changes to the existing Rules and Regulations Handbook.
BE IT FURTHER RESOLVED, that the existing Rules and Regulations of the Forest County Board of Supervisors not otherwise be affected by the above-mentioned changes shall remain in full force and effect.
Motion by Gretzinger, second by Campbell to approve the resolution as presented. All present voting (AYE) (19.) Absent (1); Houle. Motion carried.

No. 130 Resolution – 53-2019 Offered by Advertising
WHEREAS, Forest County establishes a budget for Advertising on an annual basis; and
WHEREAS, the actual expenditures for 2019 Advertising Budget were less than the amount budgeted by the sum of \$1848.00; and
WHEREAS, it would be appropriate for the excess proceeds referred to above to be used to pay for future advertising needs of Forest County.

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NOW, THEREFORE, BE IT RESOLVED BY THE FOREST COUNTY BOARD OF SUPERVISORS that the sum of \$1848.00 available from the 2019 Advertising Budget be carried over to the 2020 outlay in the Advertising budget to be used for future advertising needs of Forest County. Motion by Lukas, second by Miller to approve the resolution as presented. All present voting (AYE) (19.) Absent (1); Houle. Motion carried.

No. 131 Resolution – 54-2019 Offered by Forestry & Recreation
WHEREAS, Forest County establishes a budget for County Park on an annual basis; and
WHEREAS, the actual expenditures for 2019 County Park outlay were less than the amount budgeted by the sum of \$5,295.91; and
WHEREAS, it would be appropriate for the excess proceeds referred to above to be used to pay for future upgrades for the County Park.
NOW, THEREFORE, BE IT RESOLVED BY THE FOREST COUNTY BOARD OF SUPERVISORS that the sum of \$5,295.91 available from the 2019 outlay in the park budget be carried over to the 2020 outlay in the park budget to be used for improvements and upgrades at Veteran’s Memorial Park.
Motion by Karl, second by Chaney to approve the resolution as presented. All present voting (AYE) (19.) Absent (1); Houle. Motion carried.

No. 132 Resolution 55-2019 Offered by Sheriff & Justice
WHEREAS, Forest County establishes a budget for the Recreation Officer on an annual basis; and
WHEREAS, the actual expenditures for 2019 Recreation Outlay Budget were less than the amount budgeted by the sum of \$2100.00; and
WHEREAS, it would be appropriate for the excess proceeds referred to above to be used to offset the cost to pay for an enclosed trailer for the Recreation Officer in Forest County.
NOW, THEREFORE, BE IT RESOLVED BY THE FOREST COUNTY BOARD OF SUPERVISORS that the sum of \$2100.00 available from the 2019 Recreation Officer Outlay Budget be carried over to the 2020 outlay in the Recreation Officer budget to be used to offset the cost of an enclosed trailer for the Forest County Recreation Officer.
Motion by Pethers, second by Berg to approve the resolution as presented. All present voting (AYE) (19.) Absent (1); Houle. Motion carried.

No. 133 Resolution 56-2019 Offered by Fair Committee
RESOLVED by the Board of Supervisors of Forest County, Wisconsin, that
WHEREAS, Double K, Inc., d.b.a. Hometown Trolley (hereafter Hometown Trolley) is an existing business within Forest County, which wants to expand its business within the Crandon community; and
WHEREAS, Hometown Trolley’s existing business is located adjacent to real estate which is in Forest County and commonly referred to as the “Forest County Fairgrounds”; and
WHEREAS, Forest County is the fee title holder and owner of the real estate commonly referred to as the “Forest County Fairgrounds”; and
WHEREAS, in order to assist Hometown Trolley in their expansion Forest County would need to sell a portion of the county fairground property identified on Exhibit A attached hereto to Hometown Trolley; and
WHEREAS, the real estate being conveyed to Hometown Trolley is being sold for its estimated value of \$10,000.00.
NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE FOREST COUNTY BOARD OF SUPERVISORS that certain real estate (identified on Exhibit A) be sold to Hometown Trolley for the sum of \$10,000.00.
BE IT FURTHER RESOLVED, that the Chairman of the Board for Forest County shall sign any and all documents necessary to convey the real estate to Hometown Trolley.
Motion by Dehart, second by Burl to approve the resolution as presented. All present voting (AYE) (19.) Absent (1); Houle. Motion carried.

No. 134 Resolution 57-2019 Offered by Personnel/Finance
WHEREAS, the Forest County Board Personnel and Finance Committee authorized Nora Matuszewski and Attorney Ryan Heiden to negotiate a successor agreement to the 2018-2019 Collective Bargaining Agreement on its behalf with representatives of the

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Forest County Deputy Sheriff's Association; and

WHEREAS, the terms of the parties' successor agreement are as follows:

1. **All terms of the 2018-2019 Collective Bargaining Agreement between the Parties shall remain in full force and effect except as modified herein or as otherwise prohibited by law.**
2. **Article II – Rights of the County.** Amend Section 2.01, subsection 1 as follows:

The Forest County Deputies Association shall recognize that the Civil Service Commission, the Forest County Board of Supervisors; and the Forest County Sheriff; have the right to hire and to discipline employees up to and including discharge, provided that such employees shall not be disciplined or discharged unless for just cause.

Examples of conduct which may lead to discipline are as follows:

- ~~1. Absenteeism.~~
 - ~~2. Working under the influence of liquor or any controlled substance, drinking or using any controlled substance on the job or bringing intoxicating beverages or any controlled substance onto the job. There is an absolute zero tolerance for any working under the influence of or using any intoxicating beverage or controlled substance while at work. Employees using prescribed medication must inform Department management if such medication can impair judgment or motor skills.~~
 - ~~3. Repeated absence due to alcoholism.~~
 - ~~4. Failure to comply with instructions and order of department heads.~~
 - ~~5. Stealing of County or fellow worker's property or any type of dishonesty.~~
 - ~~6. Destroying, defacing or the mutilation in any way of County property through neglect or willful act.~~
 - ~~7. Deliberate violation of safety rules and regulations whether affecting himself or co-workers on County property.~~
 - ~~8. Continued use of profanity or obscene language.~~
 - ~~9. Physical violence or fighting.~~
 - ~~10. Refusal to maintain a reasonably clean and neat appearance in personal habits and dress.~~
3. **Article III – Employee Rules.** Delete Article III in its entirety and renumber subsequent articles accordingly.
 4. **Article X – Retirement.** Amend Section 10.02 to read as follows:

The Employer agrees to pay the full amount of the ~~employer's employees'~~ share of the contribution to the State Retirement Fund and employees shall pay the full amount of the employee's share of the contribution to the State Retirement Fund. ~~in addition to the Employer's share. Effective January 1, 2014, employees shall pay 2.0% of the employee's share of the contribution, effective July 1, 2014, employees shall pay an additional 2.0% (total of 4.0%) of the employee's share of the contribution, effective January 1, 2015, employees shall pay an additional 2.0% (total of 6.0%) of the employee's share of the contribution and effective July 1, 2015, employees shall pay 100% of the employees share of the contribution.~~

5. **Article XVI – Hours Per Week.** Amend Section 16.02.C as follows:

As an offset for the number of hours worked, each Deputy, shall receive Kelly days equivalent to one-hundred and ten (110) hours of off time for non-leap years and one-hundred and sixteen (116) of off time for leap years, yielding a work year of two thousand eighty (2,080) hours and an average work week of forty (40) hours. If the Sheriff elects to replace the deputies on Kelly days, he/she may assign part-time deputies.

During each calendar year, employees must exhaust all accrued, unused Kelly days before utilizing vacation leave or compensatory time earned pursuant to this Agreement. However, if an employee's request to utilize a Kelly day is denied by the Sheriff or his/her designee, an employee may request to utilize vacation time in lieu of the Kelly day(s) that was denied, provided the vacation time is utilized for the same date(s) the denied Kelly day(s) was to be utilized. Kelly day off scheduling shall be initiated by employee request and in all cases shall be subject to approval or disapproval by the Sheriff in his/her discretion.

(NOTE: Parties agree this language means the County can fill all or part of a shift absence at the Sheriff's discretion; if it's a Kelly off absence, then the Sheriff may use full or part-timers; if it is some other kind of absence, the Sheriff must offer it to full-timers per Article XXIII, Section 23.02.)

When a Deputy is working the School Liaison Officer assignment, the Deputy shall receive Kelly days equivalent to one-hundred and ten (110) hours of off time for non-leap years and one-hundred and sixteen (116) hours of off time for leap

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years, yielding a work year of two thousand eighty (2080) hours and an average work week of forty (40) hours Monday through Friday.

6. **Article XIX – Shift Differential.** Amend Section 19.01 to read as follows:

Deputies who work the second shift shall receive ~~twenty five~~ fifty cents (\$.25.50) per hour night differential.

7. **Article XXIII – Overtime/Compensatory Time.** Amend Section 23.03 as follows:

Except as provided under Section 16.02.C., Compensatory time can be used at the deputies' discretion with the approval of the Sheriff, to be used within the calendar year, however, three (3) days can be carried over to the following year to be used in January. Requests for compensatory time off should be submitted in writing by the 15th of the month preceding the month the time is requested, however, the Sheriff may grant compensatory time off with less notice if it is determined that operations will allow the employee's absence.

An employee who earns overtime/compensatory time off from December 15th through December 31st shall be allowed to carry over up to a maximum of that time into the next year, in addition to the thirty-six (36) hours carried over in Vacation, Kelly or Comp Time. Any time carried over that is going to be vouchered for pay must be vouchered in January.

8. **Article XII – Vacations.** Amend Section 12.02 to read as follows:

Except as provided under Section 16.02.C, All full-time deputies will be eligible to take their vacation at any time during the year upon mutual agreement between the employee and the Sheriff/Chief Deputy. However, vacation requests may not be approved unless submitted in writing by the 15th of the preceding month in which the vacation is requested. Vacation requests properly submitted shall not be unreasonably denied.

9. **Dues Deductions.** Create a new Article XXV to read as follows and renumber the Articles thereafter:

The County agrees to deduct monthly dues in the amount certified by the Labor Association of Wisconsin from the pay of employees who individually sign a dues deduction authorization form provided by the County where the employee is knowingly and affirmatively consenting to the deduction of dues from the employee's paycheck, including any Local Association dues which the employee has authorized to be deducted in conjunction with the LAW dues.

It shall be the employee's responsibility to sign the dues deduction authorization form and provide the signed form to the County and Association no less than 30 days prior to the date in which dues deductions are to commence. The County shall deduct the combined dues amount each month for each employee requesting such deduction, upon receipt of such form and shall remit the total of such deductions, with a list of employees from whom such sums have been deducted, to the LAW or Local Association if applicable. With respect to newly hired employees, such deductions will commence in the month following completion of the probationary period.

Authorization of dues deduction by a member may be revoked upon notice in writing to the County, LAW, or the Local Association and with understanding that the deduction will cease as reasonably as practical after receipt of written notice of revocation.

No employee shall be required to join the Association, but membership in the Association shall be made available to all employees in the bargaining unit who apply consistently with either the LAW or Local Association Constitution and By-Laws. No employee shall be denied membership because of race, creed, color, sex or other legally protected class status.

It is expressly understood and agreed that LAW and the Local Association will refund to the County or the employee involved any dues erroneously deducted by the County and paid to LAW and/or the Local Association. LAW and the Local Association shall indemnify and hold the County harmless against any and all third-party claims, demands, suits, orders, judgments or any other forms of liability against or incurred by the County, including all costs of defense and attorney's fees, which may arise out of action taken or not taken by the County's compliance with this Article.

10. **Reasonable Suspicion Drug/Alcohol Testing and Random Drug Testing.** Create a new Article and a new Appendix to include the reasonable suspicion and random drug testing policy attached hereto as Exhibit A. Apply County's current reasonable suspicion alcohol testing policy as set forth in the County's Employee Handbook to deputies.

11. **Appendix A – Wages.** Amend Appendix A to reflect the following wage increases:

January 1, 2020

Full-time Deputies/Sergeants		1.5%
Investigators/Lead Investigators	1.75%	
Drug Task Force Detectives/Sergeants		One-time \$.50 increase from 2019 Sergeant hourly Wage, plus 1.5%

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July 1, 2020	
Full-time Deputies/Sergeants	1.5%
Investigators/Lead Investigators	1.5%
Drug Task Force Detectives/Sergeants	1.5%
January 1, 2021	
Full-time Deputies/Sergeants	1.5%
Investigators/Lead Investigators	1.75%
Drug Task Force Detectives/Sergeants	1.5%
July 1, 2021	
Full-time Deputies/Sergeants	1.75%
Investigators/Lead Investigators	1.75%
Drug Task Force Detectives/Sergeants	1.75%
January 1, 2022	
Full-time Deputies/Sergeants	1.75%
Investigators/Lead Investigators	2.00%
Drug Task Force Detectives/Sergeants	1.75%
July 1, 2022	
Full-time Deputies/Sergeants	2.00%
Investigators/Lead Investigators	2.00%
Drug Task Force Detectives/Sergeants	2.00%

12. Term of Agreement. Make all necessary changes throughout the CBA to reflect a three-year agreement (2020-2022).

NOW, THEREFORE BE IT RESOLVED, by the Forest County Board of Supervisors in session this 15th day of November, 2019, that the 2020-2022 negotiated agreement with the Forest County Deputy Sheriffs' Association, Local 114, Labor Association of Wisconsin be implemented.

Motion by Shaffer, second by Chaney to approve the resolution as presented. All present voting (AYE) (19.) Absent (1); Houle. Motion carried.

No. 135 Resolution 58-2019 Offered by Finance

WHEREAS, The Finance Committee has met on several occasions to prepare the annual budget for Forest County; and

WHEREAS, after due deliberation and consideration, said Finance Committee has prepared a recommended budget to be adopted by the Forest County Board of Supervisors; and

WHEREAS, it is proposed that the 2020 budget be funded by levies from the taxpayers of Forest County in the amount of \$5,555,099.00 with the balance of the anticipated expenses to be funded by estimated revenues; and

WHEREAS, all members of the Forest County Board of Supervisors have been provided with a detailed budget for their review and consideration.

NOW, THEREFORE, BE IT RESOLVED by the Forest County Board of Supervisors that the County Board hereby accepts the recommended budget of the Finance Committee, a true and correct copy of which has been received by the members of the Forest County Board of Supervisors and which is on file in the County Clerk's office and which shall be published in the Forest Republican pursuant to Wisconsin Statutes, Chapter 59.60.

Motion by Stamper, second by Tauer to approve the resolution as presented. All present voting (AYE) (19.) Absent (1); Houle. Motion carried.

**GENERAL FUND
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020**

	2018	2018	2019	2020
	Estimate	Budget	Budget	Budget
Revenues				
Taxes				
Property Taxes	3,733,017	3,838,398	3,683,196	4,311,209
Property Taxes-Levy Roads and Bridges	0	0	81,045	0
Forest Crop Tax	200	1,405	200	200
Managed Forest Lands	35,000	59,307	40,000	40,000

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Sales Tax Revenue	550,000	554,247	550,000	590,000
Sales Tax Retained	120	110	120	120
Register of Deeds-Real Estate Transfer Fees	18,000	30,159	18,000	22,000
Interest on Taxes	120,000	123,359	120,000	120,000
Personal Property Aid				4,861
Payment In Lieu of Taxes	0	0	0	0
Total Taxes	4,456,337	4,606,985	4,492,561	5,088,390

Intergovernmental Revenues

Indirect Cost Reimbursement	19,715	13,950	28,869	27,467
Shared Taxes	131,728	131,935	131,485	130,926
Exempt Computer Aid	3,353	3,354	3,353	3,435
Property Taxes-Library/WVLS			105,381	0
UW-Extension			1,000	0
Clerk of Courts	42,500	54,746	42,500	50,000
DA State Reimbursement Fees/Discovery	4,000	4,828	4,500	5,500
Indigent Counsel Reimbursement	5,000	8,301	7,700	7,000
Victim-Witness Coordinator Grant	17,000	14,998	17,000	17,000
Sheriff's Department	445,000	422,662	852,398	541,527
Hazard Mitigation	0	0	50,000	40,000
Emergency Government	41,800	27,153	31,800	42,800
Recycling	81,600	81,643	81,600	81,600
Child Support	215,682	201,608	215,500	224,000
Veterans Service Officer	8,500	8,500	8,500	8,500
ATV Trail Maintenance	45,766	154,170	45,776	49,680
ATV Trail Development	0	0	97,500	0
Snowmobile Trail Maintenance & Patrol	101,448	355,417	121,737	117,360
Fish & Game Projects	3,391	3,601	3,600	3,826
Forestry	90,202	632,542	98,474	81,222
Land Conservation	102,881	117,779	116,832	103,475
DNR/PILT from Towns	5,000	5,075	5,000	5,000
Land Records Grant	125,000	134,775	125,000	125,000
Forestry Project Loan	0	0	500,000	500,000
Private Sewage	5,000	0		
Total Intergovernmental	1,494,566	2,377,037	2,695,505	2,165,318

Licenses Permits & Fees

Zoning Fees & Permits	38,100	68,404	48,400	65,550
Forestry Permits	150	180	150	200
LCC Non Metallic Mining Fees	8,000	5,778	8,000	8,000
Total Licenses and Permits	46,250	74,362	56,550	73,750

Fines, Forfeitures & Penalties

Fines, Forfeitures and Fees	125,000	113,143	125,000	125,000
Total Forfeitures & Penalties	125,000	113,143	125,000	125,000

Public Charges for Services

Land Records-Retained/GIS	15,300	22,992	15,000	15,300
Register of Deeds	50,000	70,863	50,000	60,000
Court Commissioner	2,000	1,855	2,000	1,750
GAL Fees	5,000	258	4,000	3,000
Stumpage Due	200,000	125,560	200,000	200,000
Copy Machine	1,700	3,957	1,700	2,250
County Clerk	850	1,130	1,000	1,100
Victim Witness	2,500	9,286	3,100	5,000
County Treasurer	5,000	4,961	5,000	5,000
Sale of Plat Books	1,600	3,061	5,000	3,500
Sheriff	29,700	12,101	15,000	21,500
Jail Fees	470,000	444,649	496,200	483,500
Jail Assessment	50,000	110,243	50,000	83,000
Judge/Reg Probate Fees	2,000	5,357	4,500	3,500
Child Support	2,830	2,317	2,380	2,740
County Park Revenues	101,200	93,075	100,200	100,200

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County Fair	0	1,023	1,000	1,020
Forestry	50	12,418	50	50
Advertising	0	0	0	0
Total Public Charges for Services	939,730	925,106	956,130	992,410

Intergovernmental Charges for Services

Board of Prisoners	70,000	4,220	13,000	0
School Liaison/Potawatomi Funds-Fees	282,762	276,445	70,000	535,898
Family Court Commissioner	13,000	7,826	8,000	8,000
Election Fees	4,450	4,640	4,450	4,450
Clerk of Court Reimbursement	500	633	500	250
Forestry-GNA/Variable Acreage	5,995	6,957	0	7,413
Total Intergovernmental Charges for Services	376,707	300,721	95,950	556,011

Miscellaneous

Interest on Investments	60,000	119,494	70,000	100,000
Rental Income	74,270	93,440	89,441	98,175
Donations	13,600	6,545	3,600	12,000
GIS Public Fees	0	0	300	0
Sale of materials	2,300	1,737	2,300	8,300
Highway Brine				35,000
Insurance Recoveries	40,000	134,153	102,000	101,000
Miscellaneous	14,399	26,711	17,350	22,770
Sheriff/Salvage	4,000	0	2,500	1,500
Tax Deeds	15,000	26,244	60,000	35,000
Penalty on Taxes				10,000
Applied Fund Balance	0	0	287,617	161,213
Total Miscellaneous Revenues	223,569	408,324	635,108	584,958

Total Revenues

7,662,159	8,805,678	9,056,804	9,585,837
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TOTAL GENERAL FUND BUDGET

2018 Levy	3,733,017	
2019 Levy	3,683,196	Library Apportionment
2020 Levy	4,311,209	101,382
		4,209,827
2018 Tax Rate	3.35	
2019 Tax Rate	3.65	
2019 Proposed Tax Rate	3.59	

**GENERAL FUND
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020**

	2018	2018	2019	2020
	Estimate	Budget	Budget	Budget

Expenditures

General Government

County Board	54,193	54,193	63,496	63,995
Clerk of Courts	228,682	228,682	219,105	222,733
Medical Examiner	40,000	40,000	40,000	40,000
Court Commissioner	1,000	1,000	1,000	500
District Attorney	160,858	160,858	159,165	163,891
Family Court Commissioner	33,824	33,824	20,519	20,500
Family Court Mediation	2,000	2,000	2,500	2,000
Register of Probate/Judge	102,301	102,301	120,467	128,025
Victim-Witness Program	27,211	27,211	39,097	40,469
Corporation Counsel	87,100	87,100	97,350	105,950
Guardian Ad Litem	22,000	22,000	25,500	24,500
Indigent Counsel Fees	10,000	10,000	11,000	22,000
Law Library	2,000	2,000	2,000	2,000
Copy Machine	1,600	1,600	1,400	1,000
County Clerk	198,754	198,754	210,146	212,559
Elections	15,720	15,720	14,920	36,450

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Postage Machine	1,980	1,980	1,950	1,950
County Treasurer	147,495	147,495	163,030	177,126
Section 125	1,650	1,650	0	0
Special Accounting and Auditing	52,835	52,835	50,835	48,535
Courthouse Maintenance	173,017	173,017	266,270	333,885
Courthouse Repairs	12,864	12,864	23,750	17,000
Tax Deed Expense	52,650	52,650	40,400	40,150
County Land Records	162,793	162,793	140,300	140,300
Register of Deeds	112,628	112,628	115,962	121,029
Property and Liability Insurance	119,928	119,928	135,306	135,237
Information Technology Support	87,500	87,500	82,280	96,601
Plat books and Directories	210	210	9,895	120
Contingency	651	651	0	5,000
Miscellaneous	600	600	0	0
Transfer	0	0	0	0
Total General Government	1,914,044	1,914,044	2,057,643	2,203,505
Public Safety				
911 Service	15,000	15,000	16,000	16,000
Sheriff	1,995,880	1,995,880	2,100,047	2,127,601
Jail	1,810,988	1,810,988	2,054,950	2,553,257
Emergency Government	39,615	39,615	41,951	57,930
Fire Suppression	155	155	250	250
Hazardous Materials	12,000	12,000	10,000	8,000
All Hazard Mitigation	0	0	40,000	40,000
Recreation Patrol	87,556	87,556	91,785	95,053
Youth Prevention				91,496
Total Public Safety	3,961,194	3,961,194	4,354,983	4,989,587
Public Works				
Recycling	82,193	82,193	74,245	101,852
Total Public Works	82,193	82,193	74,245	101,852
Health & Human Services				
Mental Health Clinic	418,268	418,268	418,268	418,268
Child Support	301,080	301,080	282,825	299,706
Veterans Relief	1,000	1,000	1,000	1,000
Veterans Service Office	88,751	88,751	85,749	93,608
Total Health & Human Services	809,099	809,099	787,842	812,582
Culture & Recreation				
County Library	104,000	104,000	104,000	100,000
Wisconsin Valley Library Services	1,381	1,381	1,381	1,382
County Fair	9,150	9,150	9,910	13,860
County Park	75,259	75,259	88,719	95,384
Snowmobile Trails	110,148	110,148	121,737	117,360
ATV Trails	247,776	247,776	140,963	49,680
UW Extension	79,720	79,720	79,750	79,460
Total Culture & Recreation	627,434	627,434	546,460	457,126
Conservation & Development				
Economic Development	17,500	17,500	16,000	15,000
Advertising and Promotion	14,456	14,456	13,602	11,605
Fish & Game	4,174	4,174	3,600	3,826
Forestry	762,949	762,949	733,541	243,595
Land Conservation	137,730	137,730	157,925	143,689
North Central Regional Planning	9,916	9,916	10,173	9,961
Zoning	74,420	74,420	95,119	93,509
Total Conservation & Development	1,021,145	1,021,145	1,029,960	521,185
Capital Outlay				
Forestry Land Purchase	0	0	0	500,000

FOREST COUNTY BOARD PROCEEDINGS

Crandon, Wisconsin

November 12, 2019

Sheriff	0	0	0	0
Jail	0	0	0	0
Transfer to Road			0	0
Total Capital Outlay	0	0	205,671	500,000

Total Expenditures	8,415,109	8,415,109	9,056,804	9,585,837
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HEALTH DEPARTMENT
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020

	2018	2018	2019	2020
	Estimate	Budget	Budget	Budget
Revenues				
Taxes				
Property Taxes-Public Health	185,377	185,377	212,444	240,516
Total Taxes	185,377	185,377	212,444	240,516
Intergovernmental				
MCH	8,262	8,262	7,400	6,634
Prevention	4,500	4,500	5,500	5,500
WIC	66,000	66,000	60,400	51,315
Immunizations	6,200	6,200	5,600	5,587
Lead Program	1,916	1,916	1,906	1,906
Fluoride #1	1,007	1,007	1,007	1,007
Fluoride #2	868	868	868	868
Snap-Ed	7,875	7,875	8,100	8,358
PH Preparedness CDC (BIO T)	30,000	30,000	33,000	33,620
PFS	0	0	8,050	7,900
Communicable Disease	0	0	2,900	2,900
Total Intergovernmental	126,628	126,628	134,731	125,595
Public Charges for Services				
Public Health Donations	500	500	500	0
Public Health Vaccine Revenue	15,000	15,000	15,000	15,000
Lifeline Patient Revenue	18,000	18,000	18,000	18,000
Total Public Charges for Services	33,500	33,500	33,500	33,000
Miscellaneous Revenue				
Potawatomi Prevention Grant	0	0	0	0
Public Health Miscellaneous	6,500	6,500	6,500	6,500
WCA Wellness Grant	0	0	0	0
Community Grant & Program Revenue	6,000	6,000	6,000	6,000
Total Miscellaneous Revenue	12,500	12,500	12,500	12,500

FOREST COUNTY BOARD PROCEEDINGS

Crandon, Wisconsin

November 12, 2019

Total Revenues	358,005	358,005	393,175	411,611
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TOTAL HEALTH DEPARTMENT BUDGET

2018 Levy	204,725
2019 Levy	212,444
2020 Proposed Levy	240,516
2018 Tax Rate	0.18
2019 Tax Rate	0.18
2020 Proposed Tax Rate	0.21

**HEALTH DEPARTMENT
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020**

	2018	2018	2019	2020
	Estimate	Budget	Budget	Budget

Expenditures

Health & Human Services

Public Health	213,377	213,377	237,527	261,499
MCH	8,262	8,262	7,589	7,245
Prevention	4,500	4,500	5,561	6,459
Lifeline	18,000	18,000	18,322	18,769
WIC	66,000	66,000	61,678	53,254
Immunizations	6,200	6,200	5,593	5,587
Lead Program	1,916	1,916	2,004	2,320
Fluoride #1	1,007	1,007	1,007	1,080
Fluoride #2	868	868	868	868
PH Preparedness CDC (BIO T)	30,000	30,000	33,515	35,055
Snap-Ed	7,875	7,875	8,100	8,358
PFS	0	0	8,511	8,164
Communicable Disease	0	0	2,900	2,953
HRA Administration	0	0	0	0
Health Dept-Transfers	0	0	0	0
Total Health & Human Service	358,005	358,005	393,175	411,611

Total Expenditures	358,005	358,005	393,175	411,611
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**SOCIAL SERVICES
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020**

	2018	2018	2019	2020
	Estimate	Budget	Budget	Budget

Revenues

Taxes

Property Taxes-Social Services	295,495	295,495	402,050	338,867
Total Taxes	295,495	295,495	402,050	338,867

Intergovernmental

Administration	0	0	0	0
Services	0	0	0	6,520
Income Maintenance	106,891	106,891	106,891	106,891

FOREST COUNTY BOARD PROCEEDINGS

Crandon, Wisconsin

November 12, 2019

Support & Overhead	0	0	0	0
SCH	0	0	0	0
COP	62,000	62,000	0	0
CIP	189,000	189,000	0	0
COP-Waiver	101,800	101,800	0	0
Elder Abuse	9,900	9,900	9,900	9,900
Child Care Program	32,000	32,000	1,687	1,100
Kinship Care Assessment	2,545	2,545	2,518	2,518
Kinship Care Benefit	27,294	27,294	36,269	31,416
Safe & Stable Families	33,310	33,310	33,310	33,310
Youth Aids	61,971	61,971	104,804	111,310
AODA	1,624	1,624	520	464
Community Intervention	2,190	2,190	0	0
Foster Care	25,000	25,000	26,234	32,234
WI Home Energy WHEAP	29,196	29,196	35,875	35,875
Youth Individual Living	960	960	0	0
Medical Assistance	48,000	48,000	0	0
Basic Co Allocation	310,000	310,000	329,144	266,289
State/County Match	0	0	0	0
ADRC Expansion Grant	345,696	345,696	0	0
DHFS A/R Closeout	0	0	0	0
A Walsh Child Protection	100	100	0	0
CIP II-Community Relocation	42,100	42,100	0	0
CIP II-Diversions	105,330	105,330	0	0
DCF-Division of Children & Families	0	0	0	0
CST Coordinator	60,000	60,000	60,000	60,000
Total Intergovernmental	1,596,907	1,596,907	747,152	697,827

Miscellaneous Revenue

Transfer	0	0	0	0
Total Miscellaneous Revenue	0	0	0	0

Total Revenues

1,892,402	1,892,402	1,149,202	1,036,694
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TOTAL SOCIAL SERVICES BUDGET

2018 Levy	358,571
2019 Levy	402,050
2020 Proposed Levy	338,867
2018 Tax Rate	0.27
2019 Tax Rate	0.29
2020 Proposed Tax Rate	0.29

**SOCIAL SERVICES
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020**

2018	2018	2019	2020
Estimate	Budget	Budget	Budget

Expenditures

Health & Human Services

Administration	102,226	102,226	151,067	138,699
Services	18,292	18,292	13,233	10,305
Income Maintenance	101,321	101,321	102,884	107,645
Support & Overhead	71,808	71,808	90,893	87,993
COP	46,400	46,400	0	0
CIP	119,750	119,750	0	0
COP-Waiver	59,500	59,500	0	0
Supportive Home Care	15,000	15,000	15,000	10,600
Elder Abuse	9,900	9,900	9,900	10,655
Child Care Program	20,777	20,777	1,197	1,249
Kinship Care Assessment	2,545	2,545	594	2,518
Kinship Care Benefit	27,294	27,294	36,269	31,416

FOREST COUNTY BOARD PROCEEDINGS

Crandon, Wisconsin

November 12, 2019

Safe & Stable Families	33,310	33,310	28,390	36,649
Youth Aids	200,000	200,000	266,740	148,616
AODA	1,624	1,624	520	464
Community Intervention	2,190	2,190	0	0
Foster Care	131,000	131,000	130,000	130,000
WI Home Energy WHEAP	29,196	29,196	35,875	35,875
Youth Individual Living	1,196	1,196	0	0
Medical Assistance	40,966	40,966	0	0
Basic County Allocation	0	0	0	0
State/County Match	0	0	0	0
ADRC Expansion	345,696	345,696	0	0
A Walsh Child Protection	100	100	0	0
CIP II-Community Relocation	29,700	29,700	0	0
CIP II-Diversion	69,445	69,445	0	0
LTS Cost Center	215,171	215,171	0	0
DCF-Division of Children & Families	149,125	149,125	203,842	216,296
CST Coordinator	48,870	48,870	62,798	67,714
Total Health & Human Service	1,892,402	1,892,402	1,149,202	1,036,694
Total Expenditures	1,892,402	1,892,402	1,149,202	1,036,694

**COMMISSION ON AGING
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020**

	2018 Estimate	2018 Budget	2019 Budget	2020 Budget
Revenues				
Taxes				
Property Taxes-Commission on Aging	47,882	47,882	69,370	65,889
Total Taxes	47,882	47,882	69,370	65,889
Intergovernmental				
III B-Supportive Services	19,811	19,811	20,010	20,010
III C1 Congregate Meals	59,729	59,729	60,145	76,772
III C2 Homebound Meals	29,091	29,091	22,025	21,242
Benefit Specialist	53,707	53,707	57,505	45,315
III D Prevention Health	1,825	1,825	1,648	2,045
SCS Senior Services	4,541	4,541	4,541	4,541
III E Family Caregiver	6,643	6,643	5,955	6,456
DOT Route	55,604	55,604	58,138	64,101
DOT Medical Escort	13,974	13,974	14,253	15,978
Alzheimer's	8,180	8,180	6,630	11,224
Total Intergovernmental	253,105	253,105	250,850	267,684
Public Charges for Services				
III C1 Congregate Meals	30,000	30,000	32,000	33,100
III C2 Homebound Meals	18,000	18,000	19,000	34,131
DOT Route	1,646	1,646	2,000	2,000
DOT Medical Escort	3,000	3,000	3,000	0
Total Public Charges for Services	52,646	52,646	56,000	69,231
Miscellaneous Revenue				
III C2-Homebound Misc.	1,000	1,000	1,000	0
D.O.T. Trust				25,600
Total Miscellaneous	1,000	1,000	1,000	25,600
Total Revenues	354,633	354,633	377,220	428,404

TOTAL COMMISSION ON AGING BUDGET

2018 Tax Levy	70,513
2019 Tax Levy	69,370
2020 Proposed Tax Levy	65,889
2018 Tax Rate	0.04
2019 Tax Rate	0.06
2020 Proposed Tax Rate	0.06

FOREST COUNTY BOARD PROCEEDINGS

Crandon, Wisconsin

November 12, 2019

**COMMISSION ON AGING
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020**

	2018	2018	2019	2020
	Estimate	Budget	Budget	Budget
Expenditures				
Health & Human Services				
III B-Supportive Services	24,766	24,766	50,998	47,110
III C1 Congregate Meals	108,713	108,713	111,360	128,904
III C2 Homebound Meals	51,091	51,091	53,654	66,470
Benefit Specialist	57,530	57,530	57,067	48,450
III D Prevention Health	1,825	1,825	1,648	2,045
SCS Senior Services	4,541	4,541	4,541	4,541
III E Family Caregiver	6,643	6,643	5,955	6,456
DOT Route	69,955	69,955	68,554	96,786
DOT Medical Escort	21,389	21,389	16,813	16,418
Alzheimer's	8,180	8,180	6,630	11,224
Total Health & Human Service	354,633	354,633	377,220	428,404
Total Expenditures	354,633	354,633	377,220	428,404

**DEBT SERVICE
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020**

	2018	2018	2019	2020
	Estimate	Budget	Budget	Budget
Revenues				
Taxes				
Debt Service	428,313	428,313	136,405	0
Total Taxes	428,313	428,313	136,405	0
Total Revenues	428,313	428,313	136,405	0

TOTAL DEBT SERVICE BUDGET

2019 Levy	402,188
2019 Levy	136,405
2020 Proposed Tax Levy	0
2018 Tax Rate	0.36
2019 Tax Rate	0.36
2020 Proposed Tax Rate	0.00

**DEBT SERVICE
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020**

	2018	2018	2019	2020
	Estimate	Budget	Budget	Budget
Expenditures				
Principal				
Highway Shop Principal	350,000	350,000	0	0
Unfunded Liability Principal	58,912	58,912	133,877	0
Interest				
Highway Shop Interest	8,313	8,313	0	
Unfunded Liability Interest	11,088	11,088	2,528	0
County Road & Bridges Loan	0	0		
Transfer to Highway				
Total Principal & Interest	428,313	428,313	136,405	0

FOREST COUNTY BOARD PROCEEDINGS

Crandon, Wisconsin

November 12, 2019

Total Expenditures	428,313	428,313	136,405	0
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CAPITAL PROJECTS

FOREST COUNTY, WISCONSIN

For the Budget Adopted by the County Board

Years Ended December 31, 2018, 2019, and 2020

	2018 Estimate	2018 Budget	2019 Budget	2020 Budget
Revenues				
Transfer in from General Fund			459,045	0
Property Taxes-Roads & Bridges	0	0	0	0
	0	0	459,045	0

0	0	459,045	0
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TOTAL CAPITAL PROJECTS BUDGET

2019 Proposed Levy	184,738.00
2020 Proposed Levy	0.00
2019 Proposed Tax Rate	0.00
2020 Proposed Tax Rate	0.00

	2018 Estimate	2018 Budget	2019 Budget	2020 Budget
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Expenditures				
Road Construction	0	0	459,045	0
Total Expenditures	0	0	459,045	0

Total Expenditures	0	0	459,045	0
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HIGHWAY DEPARTMENT

FOREST COUNTY, WISCONSIN

For the Budget Adopted by the County Board

Years Ended December 31, 2018, 2019, and 2020

	2018 Estimate	2018 Budget	2019 Budget	2020 Budget
Revenues				
Taxes				
Property taxes-Highway	663,328	663,328	700,000	700,000
Total Taxes	663,328	663,328	700,000	700,000

Intergovernmental				
Local Transportation Aid-Projects	0	0	0	0
Local Transportation Aid-Adm Fee	3,000	3,000	0	0
Total Intergovernmental Revenues	3,000	3,000	0	0

Intergovernmental Chg. for Service				
Transportation & Govt Charges	2,207,000	2,207,000	2,323,000	2,316,000
Total Intergovt. Chg. for Service	2,207,000	2,207,000	2,323,000	2,316,000

Miscellaneous Revenue				
Asset Disposal, Sale of Salvage or Waste, Insurance Recoveries	4,000	4,000	4,000	2,000
Total Miscellaneous	4,000	4,000	4,000	2,000

Total Revenues	2,877,328	2,877,328	3,027,000	3,018,000
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TOTAL HIGHWAY DEPARTMENT BUDGET

2018 Levy	660,703
2019 Levy	700,000
2020 Proposed Levy	700,000

2018 Tax Rate	0.59
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FOREST COUNTY BOARD PROCEEDINGS

Crandon, Wisconsin

November 12, 2019

2019 Tax Rate	0.61
2020 Proposed Tax Rate	0.60

HIGHWAY DEPARTMENT
FOREST COUNTY, WISCONSIN
For the Budget Adopted by the County Board
Years Ended December 31, 2018, 2019, and 2020

	2018	2018	2019	2020
	Estimate	Budget	Budget	Budget
Expenditures				
Public Works				
Public Works - Highway	3,057,328	3,057,328	3,027,000	3,018,000
Total Public Works	3,057,328	3,057,328	3,027,000	3,018,000
Other Financing Uses				
HRA Administration & Contribution	20,000	20,000	0	0
Total Financing Uses	20,000	20,000	0	0
Total Expenditures	3,077,328	3,077,328	3,027,000	3,018,000

TOTAL COUNTY BUDGET

2018 Levy	5,429,717
2019 Levy	5,388,203
2020 Proposed Levy	5,555,099
2018 Tax Rate	4.99
2019 Tax Rate	4.75
2020 Proposed Tax Rate	4.74

ORDINANCES

No. 116 None

ANNUAL REPORTS

No. 117 2018 Financial Report
 Treasurer- Annual Report
 Human Services Center – Annual Financial Report
 Motion by Dehart, second by Berg to place all reports on file in the County Clerks Office. All present voting (AYE) (19.) Absent (1); Houle. Motion Carried.

ADJOURNMENT

No. 118 There being no further business, Motion by Shaffer, second by Miller to adjourn. All present voting (AYE) (19.) Absent (1); Houle. Motion carried. Meeting adjourned at 8:06 p.m.

I, Nora Matuszewski, Forest County Clerk, do hereby certify that the foregoing is a true and correct copy of the minutes of the Special meeting of the Forest County Board of Supervisors meeting held on November 12, 2019.

 Nora Matuszewski, County Clerk