# PERSONNEL COMMITTEE MINUTES

COMMITTEE: PERSONNEL & HEALTH

DATE: THURSDAY, JANUARY 3, 2019

TIME: 5:30 PM

PLACE: COUNTY BOARD ROOM

#### CALL TO ORDER

Committee member, Gretzinger called the meeting to order at 5:30 p.m. and read the agenda.

## **ROLL CALL**

Present: Berg, Burl, Chaney, Goode, Gretzinger, & Stamper

Absent: Houle & Gallion

Others Present: Nora Matuszewski & Jacee Anderson

### APPROVE AGENDA

Motion by Stamper to amend the agenda to change the minutes that need approving from December 17, to December 18, second by Berg. All present voting AYE. Motion carried. Motion by Chaney to approve the agenda with the changes, second by Stamper. All present voting AYE. Motion carried.

# APPROVE MINUTES FROM THE DECEMBER 18, 2018, PERSONNEL AND BUILDING COMMITTEE MEETING

Motion by Berg to approve the minutes from the December 18, 2018 Personnel and Building meeting, second by Goode. All present voting AYE. Motion carried.

### PUBLIC COMMENT

None

#### **CLOSED SESSION**

Motion by Chaney to adjourn into closed session pursuant to Wis. Stat. §19.85(1)(c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility;" This closed session relates to:

• Health Department Nurse Interviews

Second by Stamper, Roll call vote: Berg(AYE), Burl(AYE), Chaney(AYE), Goode(AYE), Gretzinger(AYE), & Stamper (AYE). Motion carried.

Motion by Berg to reconvene to open to discuss other agenda items until 5:45, second by Chaney all present voting (AYE), motion carried.

DISCUSSION AND POSSIBLE ACTION ON APPROVING VACATION CARRY-OVER PER THE HIGHWAY COMMITTEE Motion by Stamper to allow the carry-over of vacation for Statezny, Quade, Elam, and Chaney: the vacation has to be used by March 4<sup>th</sup>, 2019, or it is forfeited, second by Berg. All present voting AYE. Motion carried.

DISCUSSION AND POSSIBLE ACTION ON A SALARY OF \$4,000 PER YEAR FOR THE COUNTY CONSERVATIONIST-LAND INFORMATION/GIS DIRECTOR, WHICH WAS APPROPRIATED FOR THE PREVIOUS LIO, ON RECOMMENDATION FROM THE LAND CONSERVATION/LAND INFORMATION COMMITTEE

Motion by Gretzinger to approve the \$4,000 salary, second by Stamper. All present voting AYE (5), Berg, Burl, Goode, Gretzinger, & Stamper; NAY (1), Chaney. Motion carried.

Motion by Goode to adjourn back into closed session pursuant to Wis. Stat. §19.85(1)(c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility;" This closed session relates to:

Health Department Nurse Interviews

Second by Chaney, Roll call vote: Berg(AYE), Burl(AYE), Chaney(AYE), Goode(AYE), Gretzinger(AYE), & Stamper (AYE). Motion carried.

# RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion by Stamper to Reconvene to open session to take action, if appropriate, on matters discussed in closed session, second by Goode. All present voting AYE. Motion carried. Motion by Chaney to offer the position to Jordan Boney, with two (2) options offered to accept the position, (1) based on experience immediately waive the 10% wage reduction, or (2) implement the health insurance on start date and full wage after 90 days, also with the stipulation that she completes her bachelor degree within 2-years, seconded by Goode. All present voting AYE. Motion carried.

# **ADJOURNMENT**

There being no further business, motion by Gretzinger to adjourn, second by Chaney. All present voting AYE. Motion carried. Meeting Adjourned at 6:07 p.m.