### JOINT PERSONNEL & FINANCE COMMITTEE MINUTES

COMMITTEE:	PERSONNEL & FINANCE COMMITTEES
DATE:	TUESDAY, SEPTEMBER 27, 2018
TIME:	5:00 PM
PLACE:	COUNTY BOARD ROOM

#### CALL TO ORDER

Chairman Chaney called the meeting to order at 5:00 p.m. and read the agenda.

### ROLL CALL

Present: Berg, Burl, Chaney, Goode, Gretzinger, Lukas, & Stamper Absent: Houle Others Present: Nora Matuszewski, Jason Theune, Bonnie Evans, Christy Conley, Jill Krueger, Jody Jensen, & Dana Bailey.

### APPROVE AMENDED AGENDA

Motion by Stamper to approve the amended agenda, second by Berg. All present voting AYE. Motion carried.

# APPROVE MINUTES FROM THE SEPTEMBER 18, 2018, JOINT PERSONNEL & FINANCE COMMITTEE MEETING

Motion by Gretzinger to approve the minutes from the September 18, 2018, Joint Personnel & Finance meeting, second by Goode. All present voting AYE. Motion carried.

## DISCUSSION WITH TAMARA FEEST ON THE FUTURE OF THE HUMAN SERVICE CENTER

Tamara Feest from the Human Service Center gave the committee the background of how and why the Human Servicer Center was created and what purpose it serves. She told the committee that the Center will be in financial trouble in the near future if the trend continues and there will have to be a decision made on what steps to take to keep the Center running.

## DISCUSSION AND POSSIBLE APPROVAL OF JAIL/DISPATCH WAGE INCREASE FOR 2019

There were two different tier systems brought to the committees and a cost with the supervisors becoming protective status. There is a concern of a possible increase in health insurance premiums for 2019 that could be around 9.4%.

Motion by Lukas to table the decision on what tier to implement when the health insurance quote comes back, second by Stamper. All present voting AYE. Motion carried.

# DISCUSSION AND POSSIBLE ACTION ON APPROVING VACATION CARRYOVER FOR THE SOCIAL SERVICES DIRECTOR

Motion by Lukas to approve carrying over of the vacation, second by Gretzinger. All present voting AYE. Motion carried.

## DISCUSSION AND POSSIBLE ACTION ON HEALTH DEPARTMENT EMPLOYEE RESIGNATION AND POSTING OF POSITION

Motion by Berg to accept the resignation of the Health Department Director (Jill Krueger), and retain her part-time until a full-time director can be hired, and appoint Jacee Anderson on the recommendation of the Health Department Committee as the Interim Director, pending state approval, second by Gretzinger. All present voting AYE. Motion carried.

DISCUSSION AND POSSIBLE ACTION ON THE SHERIFF DEPARTMENT PURCHASE OF 3 SQUADS INSTEAD OF 2 AT THE CURRENT YEARS QUOTED PRICE

Motion by Gretzinger to approve the purchase of 3 squads instead of 2, second by Lukas. All present voting AYE. Motion carried.

## DISCUSSION AND POSSIBLE ACTION ON PAYMENT OF WENDEL BILLING AT THE REQUEST OF THE BUILDING COMMITTEE

Motion by Lukas to pay the Wendel billing, second by Stamper. All present voting AYE. Motion carried.

# DISCUSSION AND POSSIBLE ACTION ON PERSONNEL'S DECISION TO NOT PAY-OUT ACCRUED VACATION

Motion by Gretzinger to not pay-out the accrued vacation and follow the handbook, second by Goode. All present voting AYE. Motion carried.

DISCUSSION AND POSSIBLE ACTION WITH FINANCIAL ADVISOR ON ROADS AND BRIDGES AND MAJOR REPAIRS LOAN FOR THE 2019 BUDGET YEAR Jeff talked to the committee about different ways of borrowing for projects and borrowing rates.

## DISCUSSION ON THE 2019 BUDGET

The Clerk will check on the sale of land from the land sales to see if it allows for money from the sales to go for courthouse maintenance. The Clerk is still waiting on the final numbers from the Health Insurance, as of right now the increase to the operating levy was only \$40,974, less personal property tax of \$4,861.73.

## PUBLIC COMMENT

The Treasurer brought in sheets that show the cash flow for Forest County for several years, point n pay payments, and the investment comparison; she asked everyone to look at them and let her know if there are any questions.

## ADJOURNMENT

There being no further business, motion by Gretzinger to adjourn, second by Lukas. All present voting AYE. Motion carried. Meeting adjourned at 7:31 p.m.

These minutes are not official and are subject to change. They will be officially approved at the next scheduled Personnel & Finance Committee meetings.

00042371.DOC}