

## **JOINT PERSONNEL & FINANCE COMMITTEE MINUTES**

COMMITTEE: PERSONNEL & FINANCE COMMITTEES  
DATE: MONDAY, AUGUST 20, 2018  
TIME: 5:00 PM  
PLACE: COUNTY BOARD ROOM

### **CALL TO ORDER**

Chairman Houle called the meeting to order at 5:00 p.m. and read the agenda.

### **ROLL CALL**

Berg, Burl, Chaney, Goode, Gretzinger, Houle, Lukas, & Stamper

Absent: None

Others Present: Nora Matuszewski, Jill Kettlewell, Lynne Black, & Bill Anderson

### **APPROVE AGENDA**

Motion by Gretzinger to approve the agenda, second by Berg. All present voting AYE.  
Motion carried.

### **APPROVE MINUTES FROM THE JULY 25, 2018, PERSONNEL MEETING**

Motion by Stamper to approve the minutes from the July 25, 2018, Personnel Meeting, second by Goode. All present voting AYE. Motion carried.

### **DISCUSSION AND POSSIBLE ACTION ON THE RECOMMENDATION OF THE HIGHWAY COMMITTEE TO PAY TIME AND A HALF FOR ANY HOURS WORKED OVER THE REGULAR SCHEDULED WORK HOURS**

Motion by Berg to approve automatically paying overtime on weekends and holidays, second by Goode. All present voting AYE. Motion carried.

### **DISCUSSION AND POSSIBLE ACTION ON THE RECOMMENDATION OF THE HIGHWAY COMMITTEE TO RESTORE THE LONGEVITY PAY**

Motion by Gretzinger to approve the restoration of the longevity pay for the Highway Department to start in the 2019 budget year, with an increase of the amounts to change to:  
Five (5) to ten (10) years of service- \$10.00 per month  
Ten (10) to fifteen (15) years of service- \$15.00 per month  
Fifteen (15) to twenty (20) years of service- \$20.00 per month  
Twenty (20) or more years of service - \$25.00 per month  
Seconded by Stamper. All present voting AYE. Motion carried.

### **CLOSED SESSION**

Motion by Chaney to adjourn into closed session pursuant to Wis. Stat. §19.85(1)(c) “considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility;” This closed session relates to:

- Discussion and possible action on recommendation from Highway Committee on Foreman Wages.

Second by Goode, Roll call vote: Berg(AYE), Burl(AYE), Chaney(AYE), Goode(AYE), Gretzinger(AYE), Houle (AYE), Lukas (AYE), & Stamper (AYE). Motion carried.

#### RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion by Stamper to reconvene to open session, second by Berg. All present voting AYE. Motion carried.

- Motion by Berg to set the salary for the Shop Foreman at \$50,000 per year, second by Stamper. All present voting AYE (7), NAY (1). Motion carried.
- Motion by Gretzinger to approve raising the Paving Foreman wage by .80 starting with the next pay period, second by Goode. All present voting AYE. Motion carried.

#### PUBLIC COMMENT

None

#### ADJOURNMENT

There being no further business, motion by Chaney to adjourn, second by Gretzinger. All present voting AYE. Motion carried. Meeting adjourned at 6:58 p.m.

These minutes are not official and are subject to change. They will be officially approved at the next scheduled Personnel & Finance Committee meetings.

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