#### JOINT PERSONNEL & FINANCE COMMITTEES MINUTES

COMMITTEE: PERSONNEL & FINANCE COMMITTEES

DATE: TUESDAY, JULY 11, 2017

TIME: 5:30 PM

PLACE: COUNTY BOARD ROOM

### CALL TO ORDER

Chairman Millan called the meeting to order at 5:30 p.m. and read the amended agenda.

#### ROLL CALL

Members Present: Chaney, Collins, Connors, Dailey, Lukas, Marvin, Matuszewski,

Millan, & Shaffer

Absent:

Others present: Nora Matuszewski, Anthony Crum, Christy Conley, Darrell Wilson, Bill Hujet, Liz Wood, Barry Black, Lynne Black, Barb Mattern, Roger Mattern, Stephen Bunda, Ron Karl, Melinda Otto, Dave Campbell, Don Dehart, Ryan Heiden, & others who did not sign in

#### APPROVE AMENDED AGENDA

Motion by Dailey to approve the amended agenda as presented, seconded by Lukas. All present voting AYE. Motion carried.

APPROVE MINUTES FROM THE JUNE 1, 2017 PERSONNEL MEETING, JUNE 12, 2017 JOINT EXECUTIVE & FINANCE MEETING, & JUNE 19, 2017 JOINT PERSONNEL, FINANCE, & SOCIAL SERVICES MEETING.

Motion by Chaney to approve the minutes of the June 1, 2017 Personnel meeting, seconded by Lukas. All present voting AYE. Motion carried.

Motion Dailey to approve the minutes of the June 12, 2017 Joint Executive & Finance meeting, and the June 19, 2017, Joint Personnel, Finance, & Social Services meeting, seconded by Connors. All present voting AYE. Motion carried.

### DISCUSSION AND POSSIBLE APPROVAL ON WHAT STEPS TO TAKE ON CD RENEWAL

Motion by Connors to place \$500,000.00 in a 14-month CD with Laona at 1.35%, \$351,813.36 in a 6-month CD with Associated at 1.15%, and \$500,000.00 with CoVantage in a 15-month CD for 1.55%, seconded by Collins. All present voting AYE. Motion carried.

#### CLOSED SESSION

- Motion by Dailey to adjourn into closed session pursuant to Wis. Stat.§19.82(1) to meet for the purpose of collective bargaining under subch., IV, V, or VI of Ch. 111:
- Wis. Stat.\\$ 19.85(e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reason require a closed session. This closed

session relates to discussion on successor collective bargaining agreement. -Forest County Deputy Sheriff's Association, seconded by Collins. Seconded by Lukas. Roll call vote: Chaney(AYE), Collins(AYE), Connors(AYE), Dailey(AYE), Lukas(AYE), Marvin(AYE), Matuszewski(AYE), Millan(AYE), and Shaffer(AYE). Motion carried.

### RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion by Collins to return into open session, seconded by Dailey. All present voting AYE. Motion carried.

No Action Taken

Motion by Lukas to adjourn into closed session pursuant to Wis. Stat. §19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. This closed session relates to:

- a) Discussion of investigatory findings surrounding alleged employee misconduct, the recommendation of the Forestry & Recreation Committee in light of such findings, and possible action.
- b) Discussion of employee's conduct, how to address such conduct, and potential action.

Seconded, by Collins. Roll call vote: Chaney(AYE), Collins(AYE), Connors(AYE), Dailey(AYE), Lukas (AYE), Marvin(AYE), Matuszewski(AYE), Millan(AYE), & Shaffer (AYE). Motion carried.

## RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION

Motion by Collins to return into open session, seconded by Chaney. All present voting AYE. Motion carried.

- a) Motion by Lukas to terminate David Ziolkowski's employment with the County as the Forest Administrator, seconded by Collins. Roll call vote: Chaney(NAY), Collins(AYE), Dailey(AYE), Lukas(AYE), and Shaffer(NAY). Motion carried.
- b) Motion by Dailey to postpone the effective date of the termination of David Ziolkowski's employment with the County as the Forest Administrator until the County Board has the ability to consider whether it wants to override the Personnel Committee's previous motion, seconded by Collins. Roll call vote: Chaney(AYE), Collins(AYE), Dailey(AYE), Lukas(AYE), and Shaffer(AYE). Motion carried.
- c) Motion by Collins to issue a written reprimand and written directives to Barry Black on the basis of misconduct, seconded by Chaney. Roll call vote: Chaney(AYE), Collins(AYE), Dailey(AYE), Lukas(AYE), Shaffer(AYE). Motion carried.

DISCUSSION AND POSSIBLE APPROVAL OF 3 YEAR FIREWALL

Motion by Dailey to approve the 3-year firewall, seconded by Connors. All present voting AYE. Motion carried.

### DISCUSSION AND POSSIBLE APPROVAL OF BRUSHING TREES BY THE FOREST COUNTY SIGN IN CARTER

Motion by Connors to approve brushing around the sign pending checking with the Highway Department to make sure it is not on the right-of-way, seconded by Lukas. All present voting AYE. Motion carried.

# DISCUSSION AND POSSIBLE APPROVAL OF SEASONAL STEAM BOILER CLEAN-OUT (JOHNSON CONTROLS)

Motion by Connors to approve Johnson Controls to conduct the seasonal steam boiler clean-out, seconded by Marvin. All present voting AYE. Motion carried.

DISCUSSION WITH JAIL ADMINISTRATOR ON MEDICAL COSTS FOR 2018 No Action, tabled

DISCUSSION AND POSSIBLE APPROVAL OF FINANCIAL ADVISORS No Action, tabled for review

DISCUSSION AND UPDATES ON HEALTH INSURANCE COSTS No Action

### **ADJOURNMENT**

There being no further business, motion by Chaney to adjourn, seconded by Dailey. All present voting AYE. Motion carried. Meeting adjourned at 9:50 p.m.

• These minutes are not official and are subject to change. They will be officially approved at the next scheduled Personnel and Finance meetings.