

MEETING- PERSONNEL COMMITTEE MINUTES

COMMITTEE: PERSONNEL COMMITTEE
DATE: TUESDAY, MARCH 17, 2015
TIME: 6:00 PM
PLACE: COUNTY BOARD ROOM

CALL TO ORDER

Chairman Shaffer called the meeting to order at 6:00 p.m. and read the agenda.

ROLL CALL

Members Present: Albrecht, Collins, Lukas, Millan, Shaffer

Absent: Dailey

Others present: Lisa Kalata, Bill Chaney, Don LeMaster, John, Rogers, Keith Chaney, Dan Elam, Bill Lemerande, Mark Pitts, Eric LeMaster, Jerod Littleton, Virgil Gumm and Kathy Millan

APPROVE AGENDA

Motion by Lukas to approve the agenda as presented, seconded by Collins, All present voting AYE. Motion carried.

APPROVE MINUTES FROM THE MARCH 5, 2015, PERSONNEL, COA & LTS MEETING

Motion by Lukas to approve the minutes of the March 5, 2015, meeting, seconded by Millan. All present voting AYE. Motion carried.

PERSONAL APPEARANCE BY HIGHWAY DEPARTMENT PERSONNEL

The highway personnel is asking to receive overtime for hours worked on Saturday and Sundays and all Holidays. The committee would like to see figures from John Rogers and will address at next meeting.

DISCUSS AND POSSIBLE APPROVAL OF CATASTROPHIC LEAVE POLICY

A draft policy and decision points were discussed but the committee would like to look over the policy questions and work on the policy at the next meeting.

DISCUSS AND POSSIBLE APPROVAL OF SICK LEAVE DONATION FOR AMANDA AND JOSH COLLETTE

Motion by Albrecht to allow donation of leave to Amanda and Josh Collette once they have depleted their leave balances, seconded by Lukas. All present voting AYE. Motion carried.

DISCUSS AND POSSIBLE APPROVAL OF AMENDED LANGUAGE FOR SICK LEAVE PAYOUT FOR EMPLOYEE HANDBOOK

Motion by Lukas to approve the amended language for sick leave payout for the employee handbook and to bring the resolution to full County Board, seconded by Collins. All present voting AYE. Motion carried.

CLOSED SESSION

Motion by Lukas to adjourn into closed session pursuant to Wis. Stat. §19.85(1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. This closed session relates to: health insurance stipend for newly hired COA Director/LTS Supervisor position, seconded by Collins. Roll Call vote Albrecht AYE, Collins AYE, Lukas AYE, Millan AYE, Shaffer AYE. Motion carried.

RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE, ON MATTERS DISCUSSED IN CLOSED SESSION.

Motion by Lukas to return into open session, seconded by Collins. All present voting AYE. Motion carried.

Motion by Albrecht to pay the health insurance stipend for three months for the COA Director/LTS Supervisor until she is enrolled in the County health insurance plan, seconded by Collins. All present voting AYE. Motion carried.

ADJOURNMENT

There being no further business, motion by Collins to adjourn, seconded by Lukas. All present voting AYE. Motion carried. Meeting adjourned at 7:40 p.m.

- These minutes are not official and are subject to change. They will be officially approved at the next scheduled Personnel meeting.