

Coordinated Services Team Initiative Coordinator

BENEFIT INFORMATION

HOURLY RATE EFFECTIVE:

Work hours will vary depending on education and experience, the present hours are full time at 40 per week.

Current full-time wage is \$24.12/hour however, newly hired employees shall receive ten percent (10%) less than their classified rate during the probationary period, which is the first year of employment.

HEALTH INSURANCE:

Health insurance is offered to all full-time employees after 90 days of employment with the County. The County pays 87.4% of the full premium with the employee paying the remainder, which is 12.6% of the full monthly premium. The plan is a high deductible plan with deductibles of the Single plan of \$5,000, Single + One and Family \$10,000, supplemented by an H S A, and County HRA. There are no co-pays only deductible, with an out-of-pocket of \$300 Single and \$600 Single + One and Family plans. The monthly premium rates for 2020 are as follows:

	<u>Employer</u>	<u>Employee</u>	<u>Total</u>
Single Premium	\$488.02	\$70.36	\$558.38
Single + 1 Premium	\$976.10	\$140.72	\$1116.82
Family Premium	\$1312.71	\$189.25	\$1501.96

- Amounts are subject to change

LIFE INSURANCE:

Life insurance is available at the employee expense. Coverage will begin the beginning of the month after 30 days of initial employment with County. Premiums paid by the employee vary based upon yearly income and age.

RETIREMENT:

Forest County and the employee each pay 50% of the actuarially required contribution to the Wisconsin Retirement Fund. 2020 General Rate is: Employer Share 6.75%, Employee Share 6.75%

OTHER BENEFITS PROVIDED:

- Funeral Leave (paid benefit after 1 year)
- Vacation Leave (after 1 year)
- Sick Leave (after 6 months)
- Holiday Pay (after 6 months)
- H S A
- Tax Deferred Compensation Programs