

# **FOREST COUNTY-LEAD MAINTENANCE WORKER**

## **BENEFIT INFORMATION**

### **HOURLY RATE EFFECTIVE:**

Work hours will vary depending on education and experience, could be full time at 40 per week.

Current wage range is \$19.24 to \$21.36/hour, however, newly hired employees shall receive ten percent (10%) less than their classified rate during the probationary period.

### **HEALTH INSURANCE:**

A new employee may take the health insurance offered by the County at the time of hire, however, they will be required to pay the full premium for the first 90 days. After 90 days, the County would pay 87.4% and the employee would pay 12.6% of the full monthly premium, this amount would be pro-rated if not a full time position. The plan is a high deductible plan of Single \$5,000 to Single + One and Family \$10,000, which is supplemented by and H S A, and County HRA. There are no co-pays just straight deductible, with an out-of-pocket of \$250 Single and \$500 Single + One and Family plans. The monthly premium rates for 2018 are as follows:

	<u>Employer</u>	<u>Employee</u>	<u>Total</u>
Single Premium	\$417.36	\$60.17	\$477.53
Single + 1 Premium	\$834.77	\$120.34	\$955.11
Family Premium	\$1131.38	\$163.11	\$1294.49

- Amounts are subject to change

### **LIFE INSURANCE:**

Life insurance is available at six months for the employee and their spouse and dependents. The premium paid by the employee varies based on earnings and the amount of coverage and age of the employee.

### **RETIREMENT:**

Forest County and the employee each pay 50% of the actuarially required contribution to the Wisconsin Retirement Fund. 2018 General Rate is: Employer Share 6.7%, Employee Share 6.7%

### **OTHER BENEFITS PROVIDED:**

- Funeral Leave
- Vacation Leave (after 1 year)
- Sick Leave (after 6 months)
- Holiday Pay (after 6 months)
- H S A
- Tax Deferred Compensation Programs